Manager Linking Dataset - Codebook

Datafile: S:\SHDH-WFHN\Phase II\Data\Leef\Leef_BASELINE\Leef_Baseline_Manager Linking\manlink061614.sas7bdat

Overview: This datafile has very few variables and is meant to be merged in with other employee-level data. This datafile includes the variable needed to link employees with their managers at baseline.

Variables:

| Variable Name | Description |
|---|---|
| EMB_ZRID | Respondent ID: Baseline |
| EM_ZRID | Respondent ID: Across Waves |
| CAPILINKB | Linking ID for EMB, SPB CHB, EHB, AWB |
| CAPILINK | Linking ID for appending EM/AW/SP/CH/EH merged data across waves |
| MGRLINKB | Linking ID for EMB with MNB |
| MGRLINK | Linking ID for appending EM/MN merged data across waves |
| ADMINLINKB | Linking ID for EMB/MNB with Admin and Org Data |
| ADMINLINK | Linking ID for appending EM/MN/AD/ORG merged data across waves |
| FAMLINKB | Linking ID for EMB, SPB, CHB, EHB |
| FAMLINK | Linking ID for appending EM/SP/CH/EH merged data across waves |
| SITE1 | 2-digit indicator for Site. Derived from leb_zrid. |
| **H_man1_B** | **Primary Manager at Baseline. This is the variable to use if you are trying to link managers with employees. Corresponds to variable "SUPID1" in the org data.** |
| H_man2_B | Secondary Manager at Baseline.  Corresponds to variable "SUPID2" in the org data. |
| H_man3_B | Tertiary Manager at Baseline.  Corresponds to variable "SUPID3" in the org data. |
| H_man4_B | Quaternary Manager at Baseline.  Corresponds to variable "SUPID4" in the org data. |
| M_man1 | Indicator for missing primary manager at baseline (i.e. missing data on H_man1_B). |

| M_man2 | Indicator for missing secondary manager at baseline (i.e. missing data on H_man2_B). |
|--------|--------------------------------------------------------------------------------------|
| M_man3 | Indicator for missing tertiary manager at baseline (i.e. missing data on H_man3_B). |
| M_man4 | Indicator for missing quaternary manager at baseline (i.e. missing data on H_man4_B). |